

	Licensure Areas	Minimum GPA and Hours	State Tests (Required for certification July 1, 2005)	Costs	Program Length	Pre-service Program hours	Mentor	Must be employed to enter?	Design - All programs require a minimum of a bachelor's degree and Human Relations and Indian Studies
State Program	Secondary only No elementary or Special Ed	2.5 GPA 6 hours of pedagogy	Content tests required at outset and pedagogy upon program completion	Incurred by individual	3 years maximum	Inservice/induction only	District mentor	Yes	Outlined in Administrative Rule and managed through the Department
NPTT	Secondary only	2.5 GPA	Content tests required at outset and pedagogy upon program completion	Reimbursed if individual commits to 5 years in high needs area	1-3 years	9 hours	District mentor	Enter program and then find placement	Managed through Montana State University and certification goes through the department
Troops to Teachers	All areas	Minimum 2.5 GPA	Content tests required at outset and pedagogy upon program completion	Financial stipend for individuals in qualifying districts	3 years maximum depending on program	Not specified	Depends on program	Enter program and then find placement	Troops are worked with individually to determine which program is best matched to their needs and location.
Teach for America	All areas	2.5 GPA 6 hours of state required hours Completion of their program requirements	Content tests required at outset and pedagogy upon program completion	Some district support for coursework	2 years	Intensive summer induction and training	Mentoring program included as a cohort	Yes	Candidates are selected through national search conducted by Teach for America Training and induction through TFA Completion of state requirements allows full state certification at completion of program
Certification Only	Secondary only	2.5 GPA 30-35 hours	Content tests required at outset and pedagogy upon program completion	Incurred by individual	Varies	None	Not specified	No	Program administered through universities and then recommended to the department for certification at the completion of all coursework.
Project Select	Secondary only	2.5 GPA 30-35 hours	Content tests required at outset and pedagogy upon program completion	Incurred by individual	1 year	6 hours	Mentors are built into the experience as they teach cooperatively with them for an entire year	Participants work in the school district as a co-teacher but are not under contract	Program administered through Black Hills State University in cooperation with local school district and candidates are recommended for certification at the end of the training.